

KJSL AM 630 & KSTL AM 690
Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rules. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station (s): KJSL – St. Louis, MO & KSTL - St. Louis, MO and is required to be placed in the public inspection files of the station, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning October 01, 2006 to and including September 30, 2007 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period; **See Appendix 1**
2. For each such vacancy, that recruitment source(s) utilized to fill the vacancy (including, if applicable, organization entitled to notification pursuant to Section 73.2080 (c) (1) (ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number: **See Appendix 2**
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period; **See Appendix 1**
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviews referred by each recruitment source utilized in connection with such vacancies; and **See Appendix 2**

Appendices 1 and 2 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which this Source Was Utilized” refer to the number of full-time jobs positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Annual EEO Public File Report Appendix 1

Covering the period from October 01, 2006 to September 30, 2007

Station(s) Comprising Station Employment Unit: **KJSL & KSTL**

Section 1: Vacancy Information

	Full-time positions filled by job title	Recruitment Source of Hiree	Total number of interviewees from all sources for this position	Date Position Opened	Resources Used
1	KSTL Traffic/Billing/ Sales Administrator	#30	14	10/05/06	#4, 7-17 #19-20, #23-31 #33-62, 65 #67-70
2	KJSL Senior Board Operator	#13	6	12/01/06	#1-12 #14-19, 21 #26-29,63-64 # 84-85, 117 #119-123 #126
3	KJSL Chief Board Operator	#13	8	07/27/07	#1-20, 26-27 #31-32,71-76 #78-80,82-83 #86-99,101 #103-116 #127-140

October 01, 2006-September 30, 2007

Annual EEO Public File Report Appendix 2

Covering the period from
October 01, 2006 to September 30, 2007

Station(s) Comprising Station Employment Unit: **KJSL & KSTL**

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees this Source Has provided during this period (if any)	Full-time positions for which this source was utilized
1	Broadcast Center* 2360 Hampton Ave St Louis MO 63139 314.647.8181 f) 314.647.1575 Contact: John Carroll	-3-	Senior Board Operator Chief Board Operator
2	WLGZ 2494 Browncroft Blvd. Rochester, NY 14625 585-264-1046 Mark Shuttleworth, Program Dir.		Senior Board Operator Chief Board Operator
3	WDCW 1022 Willis Avenue Syracuse, NY 13204 315-484-9080 Chris Tetta, Operations Dir.		Senior Board Operator Chief Board Operator
4	WPTR/WDCD 4243 Albany Street Albany, NY 12205 518-862-1540 David Wright		Traffic/Billing/Sales Administrator Senior Board Operator Chief Board Operator
5	WDJC 2727 19th Place South Homewood, AL 35209 205-879-3324 Nathan Park		Senior Board Operator Chief Board Operator
6	WYDE/WLGS 2727 19th Place South Homewood, AL35209 205-879-3324 Steve Armstrong		Senior Board Operator Chief Board Operator
7	WEXL/WLLZ 12300 Radio Place Detroit, MI 48228 313-272-5045 Steve Dealy		Traffic/Billing/Sales Administrator Senior Board Operator Chief Board Operator
8	WMUZ 12300 Radio Place Detroit, MI 48228 313-272-5045 Sean Herriott		Traffic/Billing/Sales Administrator Senior Board Operator Chief Board Operator
9	WYBA 6336 Calumet Avenue Hammond, IN 46324 218-933-4455 Tracie Reynolds		Traffic/Billing/Sales Administrator Senior Board Operator Chief Board Operator

10	WYCA/WYCH/WPWX 6336 Calumet Avenue Hammond, IN 46324 219-933-4455 Tracie Reynolds, Jana Bonds		Traffic/Billing/Sales Administrator Senior Board Operator Chief Board Operator
11	KBRT 3183 Airway Avenue, Suite D Costa Mesa, CA 92626 714-754-4450 Sarah Davis		Traffic/Billing/Sales Administrator Senior Board Operator Chief Board Operator
12	KCBC 10948 Cleveland Ave. Oakdale, CA 95361 209-847-7700 Pam Reddingtron		Traffic/Billing/Sales Administrator Senior Board Operator Chief Board Operator
13	KJSL Website & Posting 10845 Olive Blvd., Suite 160 St. Louis, MO 63141 314-878-3600 Beth Kreminski	-8-	Traffic/Billing/Sales Administrator Chief Board Operator
14	KPBC/KKPZ/KKSL 4700 S. W. Macadam Ave., #102 Portland, OR 97201 503-242-1950 James Autry		Traffic/Billing/Sales Administrator Senior Board Operator Chief Board Operator
15	KLZ/KLVZ 2150 W. 29th Ave., Suite 300 Denver, CO 80211 303-433-5500 Charlie Grimes		Traffic/Billing/Sales Administrator Senior Board Operator Chief Board Operator
16	KLDC\ 2150 West 29th Ave., Suite 300 Denver, CO 80211 303-433-5500 Sparkle Robinson		Traffic/Billing/Sales Administrator Senior Board Operator Chief Board Operator
17	KLTT 2150 West 29th Ave., Suite 300 Denver, CO 80211 303-433-5500 Jeff Garretson		Traffic/Billing/Sales Administrator Senior Board Operator Chief Board Operator
18	KCBR 5050 Edison Ave., #218 Colorado Springs, CO 80915 John Michaels		Senior Board Operator Chief Board Operator
19	WDCX 625 Delaware Avemue Buffalo, NY 14202 716-883-3010 Nev Larson		Traffic/Billing/Sales Administrator Senior Board Operator Chief Board Operator
20	KSTL AM 690 Website & Posting 10845 Olive Blvd., Suite 160 Creve Coeur, MO 63141 314-878-3600 Beth Kreminski	-7-	Traffic/Billing/Sales Administrator Chief Board Operator
21	Twin Rivers Worship Center* 10575 Tesson Ferry Rd St Louis, MO 63123 314-729-0704 Sheila Moran	- 1-	Senior Board Operator
22	Beyond Housing/NHS Attn Roxanne Tyler 1404 Ferguson Ave St Louis Mo 63133 314.862.0639		
23	Career Placement Specialist SWIC*		Traffic/Billing/Sales

	2500 Carlyle Avenue Belleville, IL 62221 Darlene Beisiegel 618-235-2700 x5554 f) 618.236.7963		Administrator
24	Illinois Dept. Of Human Services* 225 North 9th Street East St. Louis, IL 62201 Fonda Jones 618-583-2300 f) 618.583.2414		Traffic/Billing/Sales Administrator
25	Madison County Employment & Trng.* 544 Niederinghaus Ave, Bldg. 102, Ste. A Granite City, IL 62018 Matt Jones 618-692-8942 f) 618.656.6945		Traffic/Billing/Sales Administrator
26	Maryville University* 13550 Conway Road St. Louis, MO 63141 Contact: Employment Manager 314-529-9300 f) 314.529.9923	- 2 -	Traffic/Billing/Sales Administrator Senior Board Operator Chief Board Operator
27	St. Louis Community College @ Florissant Valley* 3400 Pershall Road St. Louis, MO 63135 Contact: Career & Employment 314-595-4227		Traffic/Billing/Sales Administrator Senior Board Operator Chief Board Operator
28	St. Louis Community College @ Forest Park* 5600 Oakland St. Louis, MO Contact: Career & Employment 314-644-9124		Traffic/Billing/Sales Administrator Senior Board Operator
29	St. Louis Community College @ Meramec* 11333 Big Bend Blvd. St. Louis, MO 63132 Contact: Career Placement 314-984-7601 f) 314.984.7447		Traffic/Billing/Sales Administrator Senior Board Operator
30	Sparkman Publications 3920 Lindell, Suite 101 St. Louis, MO 63108 Marilyn Parker 314-535-7210 f) 314.535.7310	- 5 -	Traffic/Billing/Sales Administrator
31	Urban League of St. Louis* 3701 Grandel Square St. Louis, MO 63108 Sidney Tyler 314-615-3600 f) 314.531.4822		Traffic/Billing/Sales Administrator Chief Board Operator
32	Urban League of East St. Louis 1400 East Broadway East St. Louis, IL 62201 Contact: Employment Specialist 618-274-1150 f) 618.274.4913		Chief Board Operator
33	A Direct Line Broadcast Min. Charles Waters 2224 Route #4 Staunton, IL 62088 618-635-2252		Traffic/Billing/Sales Administrator

34	A Quiet Place Outreach Min. Rev. Cecilia Maclin 338 St. Louis Ave, St. Louis, MO 63135 314-521-7257		Traffic/Billing/Sales Administrator
35	Anointed Music Ministry Elder Gregg Haynes P. O. Box 52352 St. Louis, Mo 63136 314-869-6594		Traffic/Billing/Sales Administrator
36	Divine Revelation of Christ Pastor Ercyle Davis 422 Powell Avenue St. Louis, MO 63135 314-521-0163	- 1 -	Traffic/Billing/Sales Administrator
37	Fresh Start Bible College Pastor Douglas Petty 3620 Finney Avenue St. Louis, MO 63113 314-531-9946		Traffic/Billing/Sales Administrator
38	Friendship Baptist Church Pastor Tonnie Bradford 1648 Tudor East St. Louis, IL 62207 618-274-0207		Traffic/Billing/Sales Administrator
39	Gift of God Ministries Evangelist Lorena Burnett P. O. Box 492 East Alton, IL 62024 618-462-4309		Traffic/Billing/Sales Administrator
40	God's Revealing Tabernacle Min. Tina Cole 2700 Cass Avenue St. Louis, MO 63106 314-533-7755		Traffic/Billing/Sales Administrator
41	Grace COGIC Pastor James T. Jefferson 1701 Kienlen St. Louis, MO 63133 314-383-3390		Traffic/Billing/Sales Administrator
42	Greater Faith M. B. Church Bishop Arthur Kelly 4114 Natural Bridge Blvd. St. Louis, MO 63115 314-531-5055		Traffic/Billing/Sales Administrator
43	Greater Pentecostal COG Elder Terrence Coleman 6080 West Florissant St. Louis, MO 63136 314-389-9332		Traffic/Billing/Sales Administrator
44	Hope Ministry Evangelist Ann Jones 11880 Rollingsford Dr. St. Louis, MO 63033 314-355-6004		Traffic/Billing/Sales Administrator
45	Jehovah Rapha Ministries Missionary Bobbie Brown 10473 Chardonniere Drive St. Louis, MO 63135 314-521-2615		Traffic/Billing/Sales Administrator

46	Jesus Is Soon To Come Min. Evangelist Amelia Williams 15655 91st Avenue Florissant, MO 63034 314-830-2742		Traffic/Billing/Sales Administrator
47	LaSalle Baptist Church Pastor Carmen Savage 1133 Park Avenue St. Louis, MO 63104 314-231-7688		Traffic/Billing/Sales Administrator
48	Let's Talk Music Min. Allen Wicks 1632 No. 45th Street, Apt. #3 East St. Louis, IL 62204 618-271-0266		Traffic/Billing/Sales Administrator
49	Life Center International Church Pastor Elijah Hankerson III P. O. Box 78783 St. Louis, MO 63178 314-367-5433		Traffic/Billing/Sales Administrator
50	Light of the World Christian Ch. Pastor Prientiss Thomas 3132 Cherokee Street St. Louis, MO 63118 314-773-4472		Traffic/Billing/Sales Administrator
51	Love & Wisdom Ministry Ms. Juanita Reed 1403 Temple Place St. Louis, MO 63112 314-398-1766		Traffic/Billing/Sales Administrator
52	Meditations with Marilyn Evangelist Marilyn Cheatham 5236 Lotus Avenue St. Louis, MO 63113 314-589-8111		Traffic/Billing/Sales Administrator
53	Elder Keith Gray Miracle Deliverance Temple 2316 Cynthia Drive Cahokia, IL 62206 618-337-1691		Traffic/Billing/Sales Administrator
54	Mt. Zion Baptist Church Pastor John Rouse 2400 Bond Avenue East St. Louis, IL 62207 618-274-8350		Traffic/Billing/Sales Administrator
55	New Jerusalem 7th Day Adventist Pastor Keith Paschal 6901 State Street East St. Louis, IL 62203 618-398-5678		Traffic/Billing/Sales Administrator
56	Petra the Living Church of God Pastor Lillie Marable 921 Valentine East St. Louis, IL 62201 618-271-6406		Traffic/Billing/Sales Administrator
57	Power of Change Pastor Henry Phillips 610 Range Lane Cahokia, IL 62206		Traffic/Billing/Sales Administrator

	618-337-4200		
58	Praise Him Productions Evangelist Patricia Claire P. O. Box 210687 St. Louis, MO 63121 314-706-0292		Traffic/Billing/Sales Administrator
59	Present Day Kingdom Ministries Pastor Joseph A. Anthony III 809 North 36th Street East St. Louis, IL 62205 618-698-0657		Traffic/Billing/Sales Administrator
60	Saving Souls & Minds Min. Pastor Anthony Vinson 1103 Baker East St. Louis, IL 62201 618-558-7032		Traffic/Billing/Sales Administrator
61	Solomon's Temple Bishop James E. Holloway, Sr. 5569 Page Blvd. St. Louis, MO 63112 314-361-4460		Traffic/Billing/Sales Administrator
62	The Rhema Church Pastor Norman E. Owens, Jr. 2233 Cass Avenue St. Louis, MO 63106 314-421-2345		Traffic/Billing/Sales Administrator
63	Brandi Brown Ministries 890 Whispering Brook Court O'Fallon, MO. 63336 636.240.8307		Senior Board Operator
64	Revolution Evangelistic Assoc. Pastor Josh Jamison 9901 Chilies Court Crestwood, MO. 63126		Senior Board Operator
65	Transformation Christian Church Pastor Priscellious Burruss 4100 Page Blvd. St. Louis, MO 63113 314-535-1176		Traffic/Billing/Sales Administrator
66	Transforming Word Ministries Evangelist Carolyn Wells P. O. Box 129 Florissant., MO 63032 314-741-4906		
67	Trinity Mt. Carmel M. B. Pastor Charles Roach 1819 No. Prairie St. Louis, MO 63113 314-534-1990		Traffic/Billing/Sales Administrator
68	True Redemption Ministry Bishop Alton Davis, Jr. P. O. Box 470175 St. Louis, MO 63147 314-276-5368		Traffic/Billing/Sales Administrator
69	Word Empowerment Ministries Evangelist Darlene Gordon 683 North 33rd Street East St. Louis, IL 62205 618-274-5809		Traffic/Billing/Sales Administrator

70	Word of Life Ministries Sheila Mack P. O. Box 2699 Florissant, MO 63032-2699 314-921-8846		Traffic/Billing/Sales Administrator
71	Saint Charles River Church 4800 Meadows Pkwy St Charles, MO 63304 636-300-3800 Contact: Please post		Chief Board Operator
72	First Baptist of Fairview Heights 10401 Lincoln Trail Fairview Heights, IL 62208 618-397-4720 Contact: Please post		Chief Board Operator
73	Faith Baptist Church 11835 County Rd CC Festus, MO 63028 636.937.9260 Contact: Please post		Chief Board Operator
74	Grace Bible Church 75 Williams Blvd St Louis, MO 63135 314.521.3131 Contact: Please post		Chief Board Operator
75	Destiny Church 1809 Des Peres Rd Des Peres, MO 314.965.2122 Contact: Please post		Chief Board Operator
76	Chatham Bible Church 6375 Howardshell Rd St Louis, MO 63042 314.895.1850 Contact: Please post		Chief Board Operator
77	Calvary Chapel 400 Midland Ave Maryland Heights, MO 63043 314.344.8581 Contact: Please post		
78	West Hills Community Church 13250 S Outer 40 Chesterfield, MO 63017 314.434.5963 Contact: Please post		Chief Board Operator
79	Life Christian Church 13001 Gravois Rd Sappington, MO 63127 314.843.5575 Contact: Please post		Chief Board Operator
80	Southwest Baptist Church 6401 Scanlan Ave St Louis, MO 63139 314.647.4567 Contact: Please post		Chief Board Operator
81	Parkway Baptist Church 12465 Olive Blvd St Louis, MO 63141 314.434.2310 Contact: Please post		

82	First Baptist Chesterfield 17155 Wild Horse Creek Rd Chesterfield, MO 63005 314.537.8747 Contact: Please post		Chief Board Operator
83	First Baptist of Affton 8751 Mackenzie Rd Affton, MO 63123 314.631.8750 Contact: Please post		Chief Board Operator
84	Reaching Needs Ministries Pastor Pat Adjarty 10164 Ventura St. Louis, MO. 63136 314.868.8000		Senior Board Operator
85	Small Victories Angela Michael 813 Broadway Highland, Il. 62249 618.654.5800		Senior Board Operator
86	Abundant Life Community Church 3986 Humbert Rd Alton, IL 62002 618.474.5433 Contact: Please post		Chief Board Operator
87	First Baptist Church of O'Fallon 1111 E Hwy 50 O'Fallon, IL 62269 618. 632-6223 Contact: Please post		Chief Board Operator
88	First Church of the Nazarene 1701 Saint Louis Rd Collinsville, IL 62234 618.345.1661 Contact: Please post		Chief Board Operator
89	First Assembly of God 900 Fair Oaks Dr Belleville, IL 62221 618.233.1177 Contact: Please post		Chief Board Operator
90	First Baptist of Collinsville 723 Saint Louis Rd Collinsville, IL 62234 618.344.2713 Contact: Please post		Chief Board Operator
91	First Assembly of God 325 W Main East Alton, IL. 62024 618.259.4388 Contact: Please post		Chief Board Operator
92	First Baptist of Crestwood 9916 E Watson Rd Sappington, MO 63126 314.843.1130 Contact: Please post		Chief Board Operator
93	Church on the Rock 888 Birdie Hills Rd St Peters, MO 63376 636.240.7775		Chief Board Operator

	Contact: Please post		
94	Morning Star Church 9000 Veterans Memorial Pkwy O'Fallon, MO 63366 636.379.9667 Contact: Please post		Chief Board Operator
95	First Baptist of O'Fallon 8750 Veterans Memorial Pkwy O'Fallon, MO 63366 636.272.4838 Contact: Please post		Chief Board Operator
96	St Charles Assembly of God 2529 Charwood St St Charles, MO 63301 636.946.1912 Contact: Please post		Chief Board Operator
97	Creve Coeur Chamber of Commerce 677 N New Ballas Rd Ste 214 St Louis, MO 63141 314.569.3536 Contact: Please post		Chief Board Operator
98	Maryland Heights Chamber 545 Westport Plz St Louis MO 63146 (314) 576-6603 Contact: Please post		Chief Board Operator
99	Clayton Chamber of Commerce 225 S Meramec Ave Ste 300 St Louis MO 63105 314.726.3033 Contact: Please post		Chief Board Operator
100	Town & Country Chamber 13443 Clayton Rd St Louis, MO 63131 314.469.3335 Contact: Please post		
101	Northwest Chamber of Commerce 11965 Saint Charles Rock Road Bridgeton, MO 63044 314.291.2131 Contact: Please post		Chief Board Operator
102	Maplewood Chamber of Commerce 7844 Manchester Road Saint Louis, MO 63143 314.781.8588 Contact: Please post		
103	Webster Groves Chamber 46 West Lockwood Avenue Saint Louis, MO 63119 314.962.4142 Contact: Please post		Chief Board Operator
104	Kirkwood Area Chamber 138 West Madison Avenue Kirkwood, MO 63122 314.821.4161 Contact: Please post		Chief Board Operator
105	North County Chamber		

	119 Church Street Suite 135 Saint Louis, MO 63135 314.521.6000 Contact: Please post		Chief Board Operator
106	Crestwood/Sunset Hills Chamber 9058 Watson Road Suite A Saint Louis, MO 63126 314.843.8545 Contact: Please post		Chief Board Operator
107	West County Chamber of Commerce 14811 Manchester Road Ballwin, MO 63011 636.230.9900 Contact: Please post		Chief Board Operator
108	St Charles Chamber of Commerce 2201 1st Capitol Drive Saint Charles, MO 63301 636.946.0633 Contact: Please post		Chief Board Operator
109	Florissant Valley Chamber 420 West Washington Street Florissant, MO 63031 314.831.3500 Contact: Please post		Chief Board Operator
110	Affton Chamber of Commerce 10203 Gravois Road Saint Louis, MO 63123 314.849.6499 Contact: Please post		Chief Board Operator
111	Fenton Area Chamber of Commerce 1720 West Park Center Dr Ste F Fenton, MO 63026 636.343.3839 Contact: Please post		Chief Board Operator
112	St Peters Chamber of Commerce 1236 Jungermann Rd Ste C Saint Peters, MO 63376 636.447.3336 Contact: Please post		Chief Board Operator
113	Chesterfield Chamber of Commerce 101 Chesterfield Bluffs Drive Chesterfield, MO 63005 636.532.3399 Contact: Please post		Chief Board Operator
114	Northwest Jefferson County Chamber of Commerce PO Box 371 (636) 677-5010 Contact: Please post		Chief Board Operator
115	Lemay Chamber of Commerce PO Box 6642 St. Louis, MO 63125-0642 Phone: (314) 631-2796 Contact: Please post		Chief Board Operator
116	South County Chamber 6921 South Lindbergh Blvd		Chief Board Operator

	Saint Louis, MO 63125 314.894.6888 Contact: Please post		
117	Lindenwood University 11960 Westline Industrial Ste 250 St Louis MO 63146 (314) 275-2233 Contact: Career Services		Senior Board Operator
118	East Central College 1964 Prairie Dell Rd Union MO 63084 (636) 583-5193 Contact: Career Services		
119	Missouri Baptist College 1 College Park Dr Creve Coeur MO 63141 (314) 434-1115 Contact: Career Services		Senior Board Operator
120	Webster University 500 Northwest Plz St Ann MO 63074 (314) 968-5955 Contact: Career Services		Senior Board Operator
121	Bible Baptist Church Pastor Tom Henry 3150 Sutton Ave. Maplewood, MO. 63143 314.645.4248		Senior Board Operator
122	Quest For Character Mike Dunn 11000 Olive Blvd. St. Louis, MO. 63141 314.402.6351		Senior Board Operator
123	Fontbonne University 6800 Wydown Blvd Clayton MO 63105 (314) 889-1400 Contact: Career Services		Senior Board Operator
124	Southern Illinois University 411 E Broadway East St Louis IL 62201 (618) 482-6900 Contact: Career Services		
125	Monster Inc. 500 E 96 th St Ste 200 Indianapolis, IN 46240		
126	Debra Peppers 3674 Butler Hill Road St. Louis, Mo. 63129 314-842-7428	-1-	Senior Board Operator
127	Hispanic Center 1221 Locust St. Louis, MO. 63101 314.621.1991 314.771.4790 fax		Chief Board Operator
128	St. Louis Regional Chamber One Metropolitan Sq., Ste. 1300 St. Louis, Mo. 63102 314.231.5555 314.206.3244		Chief Board Operator

129	East St. Louis Chamber 327 Missouri Ave., Ste. 602 East St. Louis, IL. 62201 618.271.2855		Chief Board Operator
130	Cahokia Chamber 905 Falling Springs Road Cahokia, IL. 62206 618.332.1900		Chief Board Operator
131	Eureka Chamber 700 Niehoff Drive, Suite H Eureka, Mo. 63025 636.938.6062 636.938.9983		Chief Board Operator
132	O'Fallon Chamber 116 E. First Street P.O. Box 371 O'Fallon, IL. 62269 618.632.33.77 618.632.8162 fax		Chief Board Operator
133	Edwardsville Chamber 200 University Park Dr. Ste. 260 Edwardsville, IL. 62025 618.656.7611 fax		Chief Board Operator
134	New Melle Chamber P.O. Box 212 New Melle, MO. 636.828.5600 636.433.2012 fax		Chief Board Operator
135	Belleville Chamber 216 E A Street Belleville, Il. 62220 618.233.2077 fax		Chief Board Operator
136	Career Placement-SWIC 2500 Carlyle Ave. Belleville, IL. 62222 618.236.7963 fax		Chief Board Operator
137	Illinois Department of Human Services 618.583.2414 fax		Chief Board Operator
138	St. Charles River Church 810 Westwood Industrial Weldon Springs, MO. 63304 636.329.9475 636.329.1800 fax		Chief Board Operator
139	Swansea Chamber 1501 Caseyville Ave. Swansea, IL. 62226 618.233.3938 618.233.3936 fax		Chief Board Operator
140	Southwest Madison Chamber 3600 Nameoki Road Granite City, IL. 62040 618.876.6448 fax		Chief Board Operator

* Indicates sources that have requested notification of job openings.

Traffic & Billing Administrator contacts were done via fax and mail.

Senior Board Operator contacts were done via fax and mail.

Chief Board Operator contacts were done via fax.

Annual EEO Public File Report

Appendix 3

Covering the period from October 01, 2006 to September 30, 2007

Station(s) Comprising Station Employment Unit: **KJSL & KSTL**

Section 3: Supplemental (Non-vacancy Specific) Recruitment Activities Undertaken by KJSL and KSTL.

January 22, 2007 – Job Fair hosted by “Sparkman Publications” at Central Baptist Church, William Claybourne Educational Building, 2843 Washington Avenue, St. Louis, Missouri. The Job Fair was advertised in The Sparkman Publication monthly magazine, and radio advertising on KSTL.

Applications were given to candidates applying for Part-time Board Operator for KSTL and Full-time Board Operator for KJSL. Applications were received for both positions.

April 19, and May 23, 2007 Station Management attended two EEO training meetings with Elizabeth McGuire. During training, prior records were reviewed, and all policies and procedures were reviewed for full understanding.

June 03-June 29, 2007- Participated in internship program sponsored by St. Patrick’s Center. Intern Tayon Ward worked with us for four weeks, on an average of 20 hours per week. Tayon was an office intern, with a great interest in radio, who will begin college in September for Mass Communications. During her time with us, she was trained on producing traffic logs, ripping CD’s for broadcast, and sat in with Host Bob Wells for part of his program.

September 11, 2007 – Job Fair hosted by Southwestern Illinois College in Belleville Il. 2500 Carlyle Ave., Belleville, IL. 62221 from 9a-12p. Applications were distributed, and returned. Resumes were received, most of which are looking for full time employment. We currently have a part time Board Operator position open. There were approximately 25 companies, including St. Louis University, McKendree College, Barnes Jewish Hospital, US Marines, EMS, United Insurance, Illinois Department of Corrections, and US Bank. The College marketed the Job Fair through US Mail, in the St. Louis, MO., and IL areas.

September 12, 2007

KJSL/KSTL hosted a tour of the radio station from the Better Family Life program. There are ten students ranging in age from 19-21, along with three instructors scheduled to attend. The purpose of this program is to assist Older Youth with employment opportunity that consists of job readiness training, skill base training and job placement. The instructors requested the tour, because there are students interested in Radio, and Mass Communications.

Employment Unit Outreach

KJSL/KSTL has made every effort to go beyond minimal requirements for our recruitment initiatives during the current period from October 01, 2006 to September 30, 2007. We had three full time openings during our reporting period, using a combined total of 172 recruitment sources, including Clients (past and present), Chamber of Commerce's, Universities, and The Broadcast Center. These sources were chosen because of the diversity of those served. Universities and The Broadcast Center always have quality candidates to offer for consideration. Also, we utilized KJSL and KSTL airwaves and websites, as well as, other Crawford stations, posting the positions for at least ten days.

We attended two job fairs, one hosted by Sparkman Publications, a local newspaper serving the African American community, and another at Southwestern Illinois College. We participated in St. Patrick's Centers internship program, and hosted a group of students ranging in ages from 19-21, from Better Family Life. The tour included an overview of radio, and an explanation of various staff duties. They witnessed demonstrations in Production with Linda Galloway, and watched Hernandez conduct the Afternoon Music Blend program. They were given qualifications for part-time employment and each student took an application.

Our Annual Anti Sexual Discrimination and Harassment meeting was held. During this meeting CBC policy is reviewed and thoroughly discussed. Employees have the opportunity to ask any questions to ensure all have a complete understanding.

Station Management attended two EEO training meetings with Elizabeth McGuire. During training, prior records were reviewed, and all policies and procedures were reviewed for full understanding.